



Budget for the future



Karen Maynes, VP of Finance and Administration, addresses questions at the Budget Forum.

"It's a status quo budget with some adjustments for areas that need additional funding," said College President Susan Witter at the College-Wide Budget Forum held January 26 at the New Westminster Campus. "We're driven by the desire to serve our community but also by the desire to survive financially."

The 2004-05 budget plan, which goes to the College Board for final approval in April, includes a six percent tuition increase, from \$223 to \$236 for a three-credit course. "We're trying to balance flat

funding from the government for the last four years, plus a \$1.5 million decrease this year," said Karen Maynes, the Vice-President of Finance and Administration.

The fee increase will provide funding to increase student access to classes in the Summer semester by adding 26 new sections in high-demand areas such as psychology, biology and criminology.

Building a capital reserve fund is a choice that the College and the Board made, said Maynes, to be

ready for the future. Maynes and Witter discussed how the Ministry of Advanced Education expects the College to bring some money to the table when seeking to expand facilities, plus the fact that it's hard to predict future government funding for the College.

About 70 people attended the forum. Details of the budget plan were e-mailed to College employees on January 22. Witter and Maynes said they welcome comments and feedback on the plan.

Don't let excellence pass you by

Excellence abounds at Douglas College. And here's your chance to acknowledge those exceptional people by nominating them for a Douglas College Educational Excellence Award.

"We really hope that people make the effort to recognize the people who make a difference by nominating them for an award," says Janice Penner, EASL instructor and Educational Excellence committee member.

The four categories for the awards are: Student, Faculty, Staff and Administrative Excellence. Nomination forms outlining the criteria are available in the Library and department offices on both campuses (or contact Fran Johnson at 604-527-5062 or johnsonf@douglas.bc.ca). Three nomination letters (including one from a person outside the nominee's department/faculty) need to be completed and sent to Fran Johnson, Chair, Educational Excellence Committee, room 2626, New Westminster Campus by March 31.

Supporting documents, such as reference letters, evaluations and other relevant material are welcome.

DOUGIMUN takes on terrorism

One day of terrorism changed the face of our world, and contentious political issues are still emerging long after the dust has settled. Over 160 students from Western Canada and the United States are coming to Douglas College's International Model United Nations (DOUGIMUN) from February 7 to 10 to grapple with issues around the theme: *A World in Turmoil - Terrorism in the 21st Century*.

"With the advent of terrorism as a worldwide phenomena, it's necessary for society to debate who is responsible for what," says Political Science Instructor Marlene Hancock, who organized the event. "Who's

responsible for cleaning up the environment in Afghanistan after the war? Who's responsible for human rights issues that arise when one country takes its war against terrorism into another country?"

Students take on the roles of diplomats from various countries and serve on model United Nations committees, convening daily in a general assembly.

Peter Bates, Canada's Assistant Director for Counter-Terrorism, will deliver the keynote speech at the opening ceremonies, which are open to the public and feature Ba ha'i Dancers from Victoria, performing dances based on world issues, as well as First Nations dancers.

In the evenings, there will be opportunities to network, including a Diplomats' Evening on February 7, co-sponsored by the Canadian Institute of International Affairs, at the Executive Plaza Hotel in Coquitlam.

A committee of 22 Douglas College students is involved with the event, some of who will be travelling to Egypt this spring to represent Douglas College at CIMUN, Cairo International Model UN.

Douglas College student Merrill Farmer, who is serving as DOUGIMUN Secretary General along with former College student Anneliese Ganske, first found her passion for politics at the last DOUGIMUN, which she

attended as a Douglas College Environmental Studies student. Farmer says, "Coming from a small town, politics wasn't that big of a deal. But when you're modelling the

United Nations, you feel like you're resolving world issues - like you are capable of changing the world."

For more information, contact Marlene Hancock at 604-527-5208.



Students, including DOUGIMUN Secretary General Merrill Farmer (left), concentrate at a warm-up event for Douglas College International Model United Nations.

Employee Relations position changed

Douglas College President Susan Witter has announced that the title of Director, Employee Relations has been changed to Associate Vice President, Employee Relations, to reflect new levels of responsibility assigned to the position. "Since Mia Gordon retired a year ago, and we reduced the number of vice-presidents to three, all of the highest-level employee relations issues have fallen to Employee Relations Director Marion Exmann," Witter said. "This change of title acknowledges the difficult decisions that must be made and the significant new demands of complex legal issues, collective bargaining, consultation with the Post Secondary Employers' Association, the President's Office, the Douglas College Board, and many others in the College community."

Maté speaks at Breastfeeding Education Day

Renowned local physician and best-selling author Dr. Gabor Maté is coming to Douglas College to speak at the Perinatal Program's annual Breastfeeding Education Day on February 28.

Maté will discuss the importance of nurturing

in infant and child development and the role breastfeeding can play in the development of a strong infant-parent bond and more. His books included *When the Body Says No: The Cost of Hidden Stress*. His third book, *Hold On To Your Kids: Why Parents Matter*,

is due out this month. Perinatal Nurse Consultant Barbara Selwood will lead a session on safe sleeping.

Breastfeeding Education Day runs from 8:30am to 5pm in room 1614 at the New Westminster Campus. Call 604-527-5472.

Quote of the Month

"Coming from a small town, politics wasn't that big of a deal. But when you're modelling the United Nations, you feel like you're resolving world issues - like you are capable of changing the world."

Douglas College Student Merrill Farmer on participating in Douglas College International Model United Nations

Events Calendar

All events take place at the New Westminster Campus unless otherwise noted.

Thursday, February 5
Noon at New West:
Sara Davis Buechner in a piano recital
12:30pm, Performing Arts Theatre

Thursday, February 12
Join Therapeutic Recreation instructor Lee Chamberland for Stress

Busting and Energy Boosting
12 to 1pm, Boardroom (4920)

Tuesday, February 17
Community Connections Series – Bruce Hardy (CFCS), recently reappointed to the Board of the Legal Services

Society, discusses legal aid in B.C.
12 to 1pm, room 1620

Thursday, February 19
Noon at New West presents Student Showcase Recital
12:30pm, Performing Arts Theatre

Thursday, February 19
Restoring Humour and Humanity into the Workplace
with Chris Johnson
12 to 1pm, Boardroom (room 4920)

Wednesday, February 25
Event Magazine reading: winners of the Creative

Non-fiction Contest, 3:30 to 6pm, Boardroom (room 4920)

Thursday, February 26 to April 2
The Amelia Douglas Gallery presents works by Sibeal Foyle
Opening reception February 26, 4 to 7pm

Save your toonies for Double Your Fun Week

Double Your Fun Week is fun in so many ways, and it's coming back to Douglas College on March 1 to 5. It's fun because your colleagues can buy you daffodils (hint, hint). It's fun because the College is full of yellow happy face balloons. And most of all, it's fun because you know you are helping an important cause close to home – students who need your support while they strive to acquire an education.

"Your financial support makes education accessible for students," says Myrna Popove, Executive Director of the Douglas College Foundation. "It's hard for students to concentrate on school when they are worrying about making rent payments. Your generosity can make a big difference at a pivotal time of their lives."

During Double Your Fun Week, every dollar spent at Foundation events will be matched by the College, doubling the money that goes to support students in need (with the exception of the money raised through the 50/50 draw).

The Foundation and Alumni Association organize the event – last year they raised over \$5,000. Many College groups also hold fundraising events during this week

So, start saving your loonies and toonies and keep an eye out for flyers about the event or contact the Foundation at 604-777-6176. Drop off your used books at Event (room 3322, New Westminster Campus) for the book sale, your clothes at Peer Support (room 4602, New Westminster) and your household items at Employee Relations (small to medium sized) with Wendy Waidson (room 2302).



Modern Languages instructor Marie-Claire Chinniah with her daffodils at Double Your Fun Week last year.

Double Your Fun Week Events:

- Daily 50/50 Draws
- Penny Drive
- Bookstore Bonus
- Payroll Deduction Draw
- Event Book Sale
- Cookies & Coffee
- Chocolate Sucker Pull
- Dialing for Donors Auction
- Silent Auction
- Balloon Bouquet and Singing Telegrams
- Clothing and Toy Sale
- Baby Picture Contest
- Daffodil Sales
- Green Team Garage Sale
- More events TBA

Foundation thanks Employees

The Douglas College Foundation would like to express its sincere thanks to all employees who donated to the Foundation in 2003. Thank you for believing in education and our students! The payroll deduction draw winner this year is Micah Waskow, who receives a Foundation gift package. In the event donations arrived after the printing deadline, please accept our apologies and sincere gratitude for your gift. Donations from the United Way Campaign 2003 may not be reflected in this list.

Sir James Douglas Circle (\$3,500+)
Susan Witter

Lady Amelia Douglas Circle (\$2,000)
Myrna Popove

Governor's Circle (\$1,000)
Tad Hosoi
Mardi Joyce
Darlene Kress

President's Circle (\$300+)
Trish Angus
Heather Campbell
Wendy Collins
Judy Crawford
Martha Entin
Tim Frick
Jan Humphrey
Brenda Jack

Lou Rene Legge
Terry Leonard
Patty Lewis
Jan Lindsay
Nancy Maloney
Les Marshall
Shelley Moore
Yvonne Mostert
Dave Munro
Janice Penner
Patti Romanko
Elizabeth Russell
Val Schaefer
Peter Van Den Bosch

Leadership Circle (\$100+)
Esther Aneke
Marie Anweiler
Susan Ashcroft
Al Atkinson
Brad Barber
Joan Barnett
Kevin Barrington-Foote

Bonnie Bauder
Roberta Bend
Barbara Bessey
Rosemary Burgess
Marie-Claire Chinniah
Diana Christie
James Clogg
Jean Cockburn
Bob Cowin
Ingrid Currey
Robert Dawson
Laurie Drukier
Kathryn Duff
Alison Gill
Bob Logelin
Brenda Pickard
Brenda Walton
Carmela Smythe
Carol St. Jean
David Zieroth
Deborah McCloy
Debra Flewelling
Drena McCormack
Elsie Neufeld

Gail Fraser
Geraldine Street
Gert Van Niekerk
Jill Plumbley
Jo-Anne Webb
John Glofcheskie
Joy Holmwood
Julia Robinson
Julian Gardiner
Karen Esau
Karen Maynes
Kathleen Wallden
Kathy Potter
Linda Symington
Margaret Hoppe
Margaret MacDonald
Marie-Andre Rivet
Mary Thompson
Micah Waskow
Mikki Herbold
Moneca Faircrest
Pat Thomasson
Safdar Kakar
Sarah Stephens

Shaun Tyakoff
Sherridan Soball
Steve Norris
Susan Greathouse
Susan Greffard
Susan Smythe
Susan Vincent
Suzanne Elston
Ted Littlewood
Tony Viani
Tracey Winters
Wayne Ratcliffe
Wendy Waidson
Wendy Wheeler

Circle of Friends (\$10+)
Barbara Coward
Barrie Barrington
Bill Twaites
Blair Fisher
Brenda Braiden
Brian Storey
Calvin Wharton
Cheryl Tailleir

Doug Smith
Elizabeth Zaleschuk
Ellen Silverman
Eric Hannan
Erica Northcott
Gail Patton Berger
Gerald Dokimenko
Hilary Cheung
Jenny Shin
John Blackwell
Joyce Cameron
Judy Murray
Kate Sangha
Kathryn Cernauskas
Linda Fosti
Lynn McArthur
Marilyn Smitshoek
Michael Strutt
Michelle Leong
Penny Swanson
Rob Dramer
Ron Klassen
Susan McCaslin
Susan Wasserman
Tammy Drummond

Briefly

Congratulations to **Marie-Andree Rivet** (MODL instructor) winner of December's 50/50 Employee Lottery. Marie takes home \$691 and student aid increases by the same amount.

Sight testing is coming soon to the **Vision Centre!** Appointments are available starting at the end of March. For more information, call Robert or Wendy at 604-777-6124.

A cameraman from ARTV (the French digital arts channel) recorded part of the **Noon at New West**

concert on January 8 by the Vancouver world music group JOU TOU, which will be broadcast next month.

The Library's **Robin Ripley** is showing his work at the Richmond Art Gallery (770 Minoru Gate, 604-231-6457) from January 22 to February 26. Robin uses sewing materials to explore relationships between art and life, transforming those things into narratives about the world of the viewer. The show is called EXPLORE, hope you can make it!

Allen Billy, on leave from the biology department, and his wife Lesley are pleased to announce the birth of Alana Rose Bernadette at 1:18 pm, Monday, November 10. She weighed 8 pounds, 7 ounces and has a calm and pleasant temperament. She has been sleeping through most of each evening, since day one, which has been greatly appreciated by her parents.

Laura McDonald, Psychiatric Nursing office assistant for the last five years, has taken the position of Assessment Coordinator for the

Assessment Centre at the David Lam Campus. She will divide her time between the David Lam and the New Westminster campuses. The Psych Nursing faculty will miss her terribly and have already started the grieving process, but send Laura their warmest wishes. The Assessment Centre is very fortunate to be getting such a wonderful individual.

McDonald replaces **Ann Kim**, who has moved to Student Development.

Silvia Wilson is back from her parental leave and her daughter Ariana is now eight months old

(how time flies!). Silvia has taken on the role of acting Dean of Health Sciences until March 1, filling in for **Joy Holmwood**, who is on educational leave.

In the Employee Relations Department, **Carolyn Parry**, Manager Pension and Benefits, has taken early retirement effective December 31, 2003. Now that she's gone, please contact **Kris Remmem, Wendy Davies, Kathy Potter** or **Marian Exmann** for any assistance that you may require with respect to disability or pension. **Triena Marples** (Local

5390) is temporarily filling the position of Benefits Clerk, replacing **Lisa Pinoni** who has resigned. Please contact her for general inquiries regarding dental and extended health.

Nancy Constable (Local 5440) is temporarily filling the position of ER Receptionist.

Also, Employee Relations no longer has regular scheduled days at the David Lam Campus, but are still available on an appointment basis. Please contact either **Kathy Potter** or **Wendy Davies**. **Yvonne Mostert** is available to assist on a daily basis as necessary.